

Position Opening

Junior Counsellor

Job Classification

Staff, Full-Time, Seasonal

Reports To

Program Director, Counsellor Coordinators

Summary

Counsellors are the primary caregivers for each camper at camp. The counsellor is responsible for maintaining an environment for all campers that fosters growth, independence, and resilience. Each counsellor lives in a cabin with a counsellor partner and 6-10 campers.

Responsibilities and Duties

- Assist in the direction, supervision, and organization of campers in their cabin group, within activities and throughout the camp in order to meet the intended camper outcomes in each area
- Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth
- Assure campers are properly supervised at all times
- Participate in the development and implementation of age appropriate program activities for campers
- Responsible for leading and assisting with the teaching of activities
- Actively participate in all resource areas and programs as assigned
- Provide activities within the individual and group interests and abilities
- Lead or assist in resource areas such as canoeing, tripping, waterfront, ropes, kayaking, and arts and crafts as directed
- Maintain high standards of health and safety in all activities for campers and staff
- Provide the daily care of each camper within your supervision including recognition of personal health/medical needs
- Ensure campers receive their medications as directed by the Camp Nurse
- Be alert to campers' needs and assist them with personal and/or health problems, and discuss with Camp Nurse and Executive Directors when appropriate
- Be a role Model to campers and staff in your attitude and behaviour
- Follow and uphold all safety protocols and procedures
- Set a good example to campers and others in regard to general camp procedures and practices including hygiene, punctuality, inclusivity, and sportsmanship.

Knowledge Skills and Abilities

- Ability to relate to youth in a positive manner
- Strong interpersonal skills with the ability to work with children in building self-esteem and self-confidence
- Excellent decision making under pressure. Safety and risk management oriented thinking

Skills and Qualifications

- Must be 18 years of age, or completed grade 12
- Minimum 1 year childcare experience or leadership development experience, with preference given to those who successfully completed BB's Leadership Training Program (or equivalent)
- Canoe tripping experience as a participant
- Current CPR C and Standard First Aid
- Current Bronze Cross (NLS an asset)

Physical Aspects of the Position

Reasonable Accommodations may be made to individuals with disabilities to perform essential job functions.

- Work Environment: Work is performed both indoors and outdoors in all weather.
- Strength Requirements: Ability to lift and carry up to 30 pounds.
- Visual and Hearing Requirements: Volume level can range from quiet to moderately loud.
- Sufficient eye-hand coordination to operate equipment as needed.
- Communication: Ability to verbally communicate to exchange information with both English-speaking and non English-speaking contacts.
- Emotional: Ability to live in communal living spaces with coworkers.
- Mobility Parameters:
 - Ability to walk, stand and sit for up to 3 hours consecutively
 - Can climb stairs and walk on high grade and rustic terrain.
 - Lead camp activities such as hiking (up to 90 minutes), swimming (from a beach or dock), and building campfires (squatting up to 30 minutes)

