

Position Opening

Junior Out tripper

Reports To

Wilderness Director

Summary

Junior Outtrippers are responsible for assisting with planning and executing extended canoe trips for the camp. Each outtripper will be paired with a partner and will lead a group of 7-12 youth on a canoe trip through Northwestern Ontario's backcountry for 2-4 weeks. While on site, in addition to prepping for their trips, outtrippers will be required to support and participate in the on site programming when needed.

Responsibilities and Duties

Onsite

- Create meal plans, packing lists, and routes in cooperation with Wilderness Director
- Assist with inventory management and maintenance of outtripping equipment
- Pack out all food and equipment for extended canoe trips
- Assist in planning and execution of 'in camp' canoe trips during first session
- Lead wilderness skills programs for first session campers and staff
- Work in cabins alongside counselling staff and fill in for counselling staff as required
- Assist with various operations projects and tasks as required
- Assist with and participate in evening programs as required
- Mentor counselling staff and assist with out tripping skills training both in large workshops and one on one sessions.

Offsite

- Develop and deliver a 4 week tripping program that is appropriate for the age and ability of the AC participants
- Evaluate skills and abilities of AC participants, identify and facilitate opportunities for growth
- Assist counselling staff in leading first session canoe trips
- Teach the skills necessary for a fun and safe trip, including personal and group health and safety, outdoor cooking and camping, comfortable travel methods, maintenance and care of equipment, emergency procedures, etc.
- Meet with the camp nurse before and after trips to monitor camper health during and following trips.
- Maintain consistent communication with leadership team about progress of trip and well being of campers including nightly check-ins and phone calls.
- Live by and instil the values of minimal impact camping onto your campers.

Knowledge Skills and Abilities

- Strong interpersonal skills with the ability to work with children in building self-esteem and self-confidence.
- Ingenuity and inventiveness, capable of thinking on one's feet and adapting to changes in scheduling
- A disciplined, results-oriented, self-starter, demonstrating initiative and the ability to work independently with minimal supervision, while also being able to manage multiple responsibilities.
- Excellent decision making under pressure. Safety and risk management oriented thinking.
- Previous experience leading wilderness trips in the back country

Skills and Qualifications

- Current Advanced Wilderness First Aid (CPR C)
- Current Bronze Cross (NLS an asset)
- At least one season of residential childcare experience
- Experience leading a canoe trip

Physical Aspects of the Position

Reasonable Accommodations may be made to individuals with disabilities to perform essential job functions.

- Work Environment: Work is performed both indoors and outdoors in all weather.
- Strength Requirements: Ability to lift and carry up to 30 pounds.
- Visual and Hearing Requirements: Volume level can range from quiet to moderately loud.
- Sufficient eye-hand coordination to operate equipment as needed.
- Communication: Ability to verbally communicate to exchange information with both English-speaking and non English-speaking contacts.
- Emotional: Ability to live in communal living spaces with coworkers.
- Mobility Parameters:
 - Ability to walk, stand and sit for up to 3 hours consecutively
 - Can climb stairs and walk on high grade and rustic terrain.
 - Lead camp activities such as hiking (up to 90 minutes), swimming (from a beach or dock), and building campfires (squatting up to 30 minutes)

